



We are actively hiring for our 2024 Summer Camp

Looking for a summer adventure? Summer camp is a dynamic opportunity to be a positive influence and role model in the lives of young people.

As a summer camp counselor, you will implement summer activities that are developmentally appropriate and consistent with YMCA core values, adhere to Licensing Standards including safety and cleanliness standards, maintain positive relationships with children and staff, and model relationship building skills in all interactions.

Qualifications:

- *minimum of 16 years or older (aide)
- *CPR/First Aid within 30 days
- *complete all background checks
- *adequate speaking, hearing and writing skills appropriate for interacting with children
- *ability to be on time for all shifts
- *ability to develop positive, authentic relationships with children and staff from various backgrounds

Additional Lead Qualifications:

- *minimum of 18 years or older
- *high school diploma or equivalent
- *6 months programmatic experience

Physical Requirements:

- *may be required to walk, stand, run, kneel, climb and stoop
- *must be able to sit on floor and get back up
- *continuous operations requiring attention to detail and multi-tasking
- *must be able to stand for long periods of time
- *must be physically able to successfully complete required certifications



YMCA Childcare Employment Application

Date of Application _____

Name _____ Email _____

Address _____ Phone _____

Are you prevented from being lawfully employed in this country because of VISA or immigration status? _____ Are you 18 years or older? _____

Current Certifications	Expiration Date
CPR/First Aid	
Daily Health Observation	
Medication Administration	
Child Development Accreditation	
Lifeguard Certification	

Age Group Preferred	Position Applying For
Preschool (ages 3-5)	Lead (must be qualified)
Kindergarten-2nd Grade	Aide
3rd-5th Grade	Driver

Date available _____ Salary Desired _____

Are you presently employed? _____ Where? _____

May we contact your present employer? _____

How did you hear about this job? _____

Days/Hours Available:

Monday	Tuesday	Wednesday	Thursday	Friday

Please list all previous experience with children (paid or volunteer). Use a separate sheet of paper if necessary.

Employer _____ Address _____
Phone Number _____ Supervisor _____
Dates of Employment _____ to _____ Hourly rate _____
Reason for leaving _____
List of duties _____

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References: Please provide 3 references that we can contact (1 must be a family member) and/or attach 2 letters of reference.

Name Phone # Relationship to applicant

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Education

High School _____ Graduate _____

College _____ Graduate _____

Please list any degrees, certifications, or special courses of study you may have: _____

Please list any special training skills, activities, military experience, or professional memberships you have (ie Rotary, Kiwanis, etc.)

Please answer the following pre-interview screening to the best of your ability.

1. Are you familiar with State Licensing Guidelines? If yes, please explain.

2. What are some benefits that summer camp can add to a child's life?

3. How did you hear about our childcare program? Why do you want to work for us?

4. Do you feel it is important to be a friend to a child? Explain.

5. Vacation times are limited. Do you have summer commitments May 28-August 2?

Driving Disclosure

Before driving any vehicle to transport children, I realize that I am required to disclose any moving traffic violations that occurred five years prior to or during employment or assignment as a driver.

_____ **Check here if unable to drive _____

Signature _____ Date _____

In case of emergency, notify _____ Relationship _____

Address _____ Phone # _____

"I certify that all information submitted on this application is true and complete. I understand that if any false information, omissions, or misinterpretations are discovered my application may be rejected and if I am employed, my employment may be terminated. In considerations of my employment, I agree to conform to all the YMCA's rules and regulations. I agree that my employment can be terminated with or without cause, with or without notice at any time, at either my option or the YMCA's option. I understand and agree that the terms and conditions of my employment may be changed with or without cause or notice at any time by the YMCA.

Signature

Date